



JERRY SANDERS
Mayor

September 8, 2006

Number U6002

The City of San Diego is accepting resumes for the unclassified position of

DEPUTY DIRECTOR WATER OPERATIONS

Salary Range: Open within an established range of \$105,000 to \$120,000,
Dependent on qualifications and experience

Recruitment: Open to all Qualified Candidates

Filing Deadline: **Open until filled;** candidates are encouraged to apply promptly as interviews and selection may begin upon receipt of resumes from qualified individuals.

The Department:

San Diego boasts one of the largest and most complex water storage, treatment and delivery systems in the world. The water system extends over 404 square miles, serving more than 1.3 million residents with an average of 208 million gallons of water per day. Water is transported through approximately 3,320 miles of pipeline and nearly 270,000 metered service connections. The City has nine reservoirs with a total capacity of 415,936 acre feet and three water treatment plants with a total capacity of nearly 330MGD. The department currently has a staff allocation of 914 positions and a Fiscal Year 2007 budget of \$359.4 million.

The Position:

Under the leadership of the Mayor and the general direction of the Water Department Assistant Director, the Water Operations Deputy Director will:

- Manage the units of the Division including the Water System Engineering, Water Laboratory, Water System Operations and Treatment, System Construction, Reservoirs and Stormwater/Watershed Management groups;
- Oversee compliance with environmental health regulations related to water treatment and distribution;
- Manage the operations, construction and maintenance of the water treatment and distribution systems;
- Manage Water purchases and imports;
- Represent the Division at various civic, community, professional and business forums;
- Participate in negotiations with a variety of water agencies and work closely with elected officials, community leaders and representatives from those water agencies;
- Direct and oversee the storage of raw and treated water;
- Comply with Storm Water and Watershed management regulations;
- Establish Division policies and priorities;
- Perform related duties as assigned.

Deputy Director Water Operations

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Qualifications:

The ideal candidate will possess the following qualifications;

- A commitment to public service, fiscal responsibility, and innovation in government;
- Substantial, progressively responsible management experience, preferably in a water or wastewater treatment and/or operations environment;
- Excellent problem solving skills, with the ability to proactively identify and support creative and viable business solutions;
- The ability to balance competing interests in a regulatory and political environment;
- Excellent written and verbal communication skills;
- Knowledge of water treatment and distribution operations regulations and guidelines;
- Focus on enhanced customer service and customer satisfaction;
- Strong business and political acumen to work effectively with customers, regulatory agencies and elected officials;
- Strong leadership skills, with the ability to successfully interact with a wide variety of stakeholders;
- Active and genuine commitment to managing diversity in the workplace and encouraging high performing teams.

Any combination of education and experience that demonstrates these qualifications may be qualifying. Possession of a Bachelor's degree in a related field and five years of experience in water or wastewater operations would be a typical way to demonstrate these qualifications. An advanced treatment and/or distribution operator certificate from the California Department of Health Services is highly desirable.

Selection Process:

To be considered for this position, please submit three copies of your current resume, a letter of interest highlighting your relevant work experience, and a list of three work related references to: The City of San Diego, Personnel Department, Employment Information Center, 1200 Third Avenue, Suite 101A, MS 51P, San Diego, CA 92101, in an envelope marked **CONFIDENTIAL: Unclassified Recruitment – Deputy Director Water Operations** or e-mail to PersonnelUnclassified@sandiego.gov. **EOE/ADA.**



Rich Snapper
Personnel Director

TVR\September 8, 2006\Class 2214